

Research and Development Manager

Rochester Precision Optics (RPO), a rapidly growing optical manufacturing company has a challenging and rewarding position available. All positions provide competitive salary, generous vacation time, 10 paid holidays, health, dental, short-term disability, tuition reimbursement, and an opportunity to participate in a matching 401K plan.

The R&D Manager will be directly responsible for all of the R&D projects within RPO. The ideal candidate should have a proven track record of leading and directing the development of optical manufacturing equipment and related tooling. Ability to publish and present technical papers is a must. The candidate must possess the technical skills to be able to direct engineers and technical staff to research and implement new technologies to reduce costs through technology innovation. The candidate must demonstrate strong business acumen and be self-motivated, willing to take initiative, and capable of operating independently and responsibly with minimal oversight. Qualifications for this position include:

- PhD or MS degree in Mechanical Engineering or other engineering discipline with strong background in materials science.
- A minimum of 10 years' experience managing R&D projects
- Experience with optical, electro-optical, or opto-mechanical devices is strongly desired.
- Detailed understanding of Control Systems
- Excellent strategic analysis skills combined with strong business sense.
- Ability to balance customer requirements and needs with business priorities and to suitably articulate those decisions to production personnel with the appropriate diplomacy.
- Proven experience as a research engineer.
- Working knowledge of ProE or Solidworks
- Working knowledge of Electronic design and related software design tools.
- Familiarity with the International Traffic in Arms Regs. (ITAR) desired.
- Professional affiliations including ASME, SME, ASPE, Euspen

Please submit resume with cover letter to:



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Attn: Human Resource Manager
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EOE/AA/M/F/Vet/Disab.
NO PHONE CALLS PLEASE